

Team Building events tailored around your needs

For over twenty years, the Peak Activities Ltd's training team has supplied safe & reliable, top quality team-building & staff development courses for lots of organisations large and small.

We can assist teams large and small, young or old. For many well-known organisations, we are the preferred suppliers for running their tailored outdoor events & bespoke indoor team building and staff development training courses.



If you use our services, you'll be in good company. Our regular clients include many household names such as Norwich Union, Rover Group, Lucas Aerospace, Bosch, Rolls- Royce, Transco, & many more. Don't take our word for it though ! See the many endorsements on our website <http://www.iain.co.uk>



Our vision is to be seen by our customers & prospective clients as one of the best small outdoor training consultancies in Europe.
Our mission is to consistently surpass the expectations of all our consultancy's customerslarge or small.



Our core values include :-

◆ SAFETY & ENJOYMENT

The physical and emotional safety of your delegates is paramount. Having lots of fun and enjoying the training delivered by our non-machismo men and women tutors is high up on our list of priorities too !

◆ RELEVANCE

We won't sell you a course that is not relevant or which is inappropriate to your needs. We will expect you to help us to make your courses relevant by giving us as much background information as possible ..and in most cases we'll ask for site visits to help us appreciate where your people are coming from.

◆ FRIENDLY COACHING SUPPORT

All events are directed by very highly qualified, expert tutors who've worked full time for our company for many years.

◆ PROFESSIONALISM

All events are run to the strict ethical standards expected by the CIPD's Consultant's Code of practise, the ETB's Activity Centres Code of Conduct & the UK's AALA licensing authority safety standards.

◆ CARE FOR THE ENVIRONMENT

Peak Activities Ltd fully and actively supports the Peak Charter and is committed to our activities having minimum impact on the environment.

◆ VALUE FOR MONEY

We offer all customers high quality, value-for-money investments and our success encourages lots of referrals, endorsements & repeat bookings. See our website <http://www.iain.co.uk>

We excel because :-

- 1) We take steps to ascertain exactly what your specific needs are. We also cross-check that we can meet all those needs working within the agreed budget. Confidential site- meetings in Hathersage with clients and key managers are the key part of the early planning process - ensuring your course's aims, content, delegates accommodation & other training facilities match all your needs, interests & specifications.
- 2) We will check what your delegates themselves require ...and take steps to help all the participants "buy into" their own development training process. This work usually takes place at the workplace before service level agreements are finalised.
- 3) As CIPD-accredited consultants we can often help you obtain grants to help you substantially defray your training & development event's costs.
- 4) We will ensure everyone is fully prepared well before the event & has ample opportunity to clarify any queries, dispel myths such as fears about hidden agendas, health worries, unfair peer group pressure, etc.
- 5) We deliver & will later benchmark a carefully planned, safe non-macho programme, which delivers the outcomes you our client deserves. Various follow - up services are available too.